

INFORMATION ABOUT PROVIDING LEGAL ASSISTANCE TO PERSONS FLEEING FROM UKRAINE



**SLOVAK NATIONAL
CENTRE FOR
HUMAN RIGHTS**

Slovak National Centre for Human Rights is a national human rights institution and a national equality body. Within its mandate, the Centre provides legal assistance to victims of discrimination in accordance with the Antidiscrimination Act.

For people from Ukraine who come to Slovakia, we have set up an email contact: pravnapomocutecencom@snslp.sk, through which you can ask us questions regarding legal aid. The Centre may also provide general guidance on temporary refuge or asylum.

WHAT IS DISCRIMINATION?

Discrimination can be understood as a conduct, when a person is treated less favourably, has been treated less favourably or could have been treated less favourably than other persons in a comparable situation.

TO CLASSIFY CONDUCT AS DISCRIMINATION, THE FOLLOWING MUST BE ASSESSED:

FORMS OF DISCRIMINATION (Ask yourself the following questions):

Direct discrimination

Am I treated less favourably than another person in a comparable situation?

Indirect discrimination

Does an apparently neutral regulation (decision, provision, criterion or practice) disadvantage me compared with other persons?

Harassment

Does the behaviour of someone create a hostile, humiliating, degrading or offensive environment and the result of this action is an interference with my freedom or human dignity?

Sexual harassment

Does another person's verbal, nonverbal or physical behaviour towards me be sexual in nature? Does such action towards me violate my dignity and create an intimidating, degrading, abusive, hostile or offensive environment?

Instruction to discriminate

Does one person persuade or incite another person to discriminate against me?

Unjustified punishment

Does a person behave towards me less favourably because I objected the person's violation of the principle of non-discrimination?

AREAS OF DISCRIMINATION

(Everyone is obliged to observe the principal of equal treatment in the areas specified in the Antidiscrimination Act):

Employment

Social security

Health care

Providing goods and services including housing

Education

GROUNDS FOR DISCRIMINATION

(It is important to protect all persons against discrimination based on following grounds):

race or ethnic affiliation or colour, gender, sex, language, religion, political or other belief, national or social origin, property, social status, marital or family status, age, health condition, disability, genetic heritage, native identity, expression or sexual orientation, adverse health condition, other status or on the basis of reporting criminality or other anti-social activities and other.

HOW TO PROCEED IN CASES, WHEN I WAS DISCRIMINATED?

If you believe that you have been the victim of discrimination, collect all the **means of evidence** e.g. electronic communication, witness statements and contact the Slovak National Centre for Human Rights. Then you will be provided with the legal assistance.

EXAMPLES OF DISCRIMINATION, WHEN TO CONTACT US?

Person with Roma ethnic origin wants to rent an apartment. The landlord refuses to rent the apartment to her/him because of her/his ethnicity.

A Ukrainian woman/man is trying to enrol her/his daughter in school after starting a new life in Slovakia. The school refuses to accept the child and justifies this with full capacity. Subsequently, the school accepts the child of a Slovak citizen and does not mention the alleged full capacity of the school.