



# From Insight to Impact New Directions in Sexual Harassment Research

## Agenda 16th September 2025

8:30 - 9:00 Registration

### 9:00 – 9:30 Welcome of participants and opening of the seminar

Silvia Porubänová (executive director, SNCHR): Policy changes in prevention and protection from sexual harassment and the use of research findings

#### 9:30 - 10:30 Session 1:

### Updates from research and data collection on European level

Eva-Esther Sobotka (FRA): Main results from EU gender-based violence survey
Alexandrina Satnoianu (EIGE): Reinforcing zero-tolerance: Using EU GBV Survey insights and communication tools to address sexual harassment at work (online)

10:30 - 11:00 Coffee break

#### 11:00 - 12:30 Session 2:

### Developments in advocacy, legal protection and litigation in EU

Marta Pompili: Equality Bodies' Role in Tackling Workplace Sexual Harassment: Progress and Challenges

Margarita S. Ilieva: Developments in the legal protection and litigation practice

Group photo before lunch break

12:30 - 13:45 Lunch

#### 13:45 - 15:00 Session 3:

### Research of sexual harassment and disparities of legal definitions

Margarita S. Ilieva, Marián Filčík (SNCHR), Michaela Ujházyová (SNCHR), Anna Máriássyová (SNCHR): workshop and facilitated discussion

15:00 - 15:30 Coffee break

#### 15:30 - 17:30 Session 4:

### Methods and data collection for international empirical research

Daniel Gerbery (Institute for Research of Family and Employment): facilitated discussion with panelist on methodological challenges of research on GBV and SH.

Vilana Pilinkaite Sotirovic (Lithuanian Social Science Centre): Conducting a survey on gender-based violence in academia: Lessons learned from the H2020 UniSAFE project

Nuno Rebelo dos Santos (University of Evora) & Leonor Pais (University of Coimbra): Decent Work and Gender-Based Violence and Harassment: Development of questionnaires for international research.

Kristína Gotthardová (CELSI): Methodological challenges for comparative international research of sexual harassment in the workplace

#### 19:00 Social Dinner

Dunajský pivovar, Tyršovo nábrežie, Bratislava - Petržalka

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9:00 - 9:45 Session 5:

Perspectives of national research reports on sexual harassment at workplace

Dace Cālīte (Public Defender of Rights Latvia):
Sexual Harassment in Latvian Universities
2024/2025 – Main Findings
Alma Lahe (Together for Life): Ensuring
Inclusiveness and Reliability in Researching
Workplace Sexual Harassment: The Albanian Case
Maria do Rosário Fidalgo (CITE): CITE's intervention
in preventing and combating harassment at work in

Michaela Ujházyová (SNCHR): Sexual harassment in the sector of healthcare

9:45 - 11:00 Session 6:

Summary of Day 1 and recommendations for the work of expert group (facilitated discussion)

11:00 - 11:15 Coffee break

Follow-up programme for the Expert Group of the VIOLET consortium

11:15 - 13:30 Session 7:

Launch of the research project activities

Anna Máriássyová (SNCHR): Development of the toolkit (facilitated discussion; for the expert group)

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